



COMMUNITY INVOLVEMENT PROGRAM

January 2023

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WHY GIVE BACK TO OUR LOCAL COMMUNITIES?

- Anchor our local presence where we have a *significant* presence
- Expand networking with our communities
- Increase employee engagement
- Strengthen our company's image locally
- Pursue our philanthropic commitment



OUR COMMUNITY INVOLVEMENT PROGRAM

- We continue our support to local organizations in Québec
- An additional \$350K is invested by TC Transcontinental to support communities where we operate
- Our program has 2 components:
 1. \$5K per facility outside of Québec for donations to local not-for-profit organizations
 2. An additional \$5K commitment per facility and business unit to match our employees' community involvement (“\$ for Doers program”) in all TC entities and for all employees



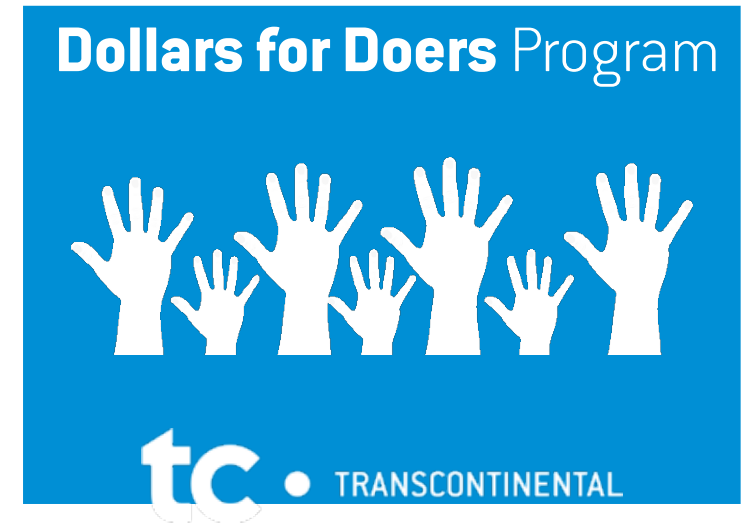
LOCAL COMMUNITY INVESTMENT PROGRAM

- **34 facilities** have been identified outside of Québec
- **Total investment of \$170K**, i.e. \$5,000 for community investment in each location
- Plant GMs responsible for coordinating the selection of non-profit organizations
- Donation to be given to 2 organizations per site to maximize impact
- Donation to a registered organization, active in one of the following fields: **health, education, environment or community**



EMPLOYEE COMMUNITY INVOLVEMENT

- We have opted for a recognized program called “\$ for Doers”
 - Objective is to promote community work
 - We will reward employees working in teams
 - Program designed for all employees and business units including Québec – family members are welcome!
 - Community service is conducted outside of working hours
 - There will be a cap of **\$5,000 by facility and business unit**



COMMUNICATING OUR COMMUNITY INVOLVEMENT

- We will communicate on both internal and external channels
- The 'how to' guide for plants to promote their initiatives to local media and stakeholders is available on the Intranet



For additional details, please consult the
[Local Community Involvement Policy](#)

For any other questions, please contact
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