Notice to Shareholders of Availability of Report on Fighting Against Forced Labour and Child Labour in Supply Chains

The Government of Canada adopted the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Canada) (the "**Act**") in an effort to increase industry awareness of the prevalence of forced and child labour, improve transparency and drive entities to improve their practices to ensure that Canadian businesses do not contribute to human rights abuses through their activities and supply chains.

To that end, the Act mandates that certain entities engaged in producing, selling, distributing or importing goods, such as Transcontinental Inc. ("**Corporation**"), must prepare an annual report which discloses and discusses its structure, activities and supply chains, policies, due diligence processes, risk exposure, assessment, management, remediation and training, all as it pertains to forced labour and child labour (a "**Report**").

The Report must be filed with the Minister of Public Safety and Emergency Preparedness and made available to the public, including on an entity's website. Entities which are governed by the *Canada Business Corporations Act*, such as the Corporation, must also provide the Report to shareholders along with their annual financial statements.

The Corporation uses the notice and access model for delivery of meeting materials and financial statements, which exempts the Corporation from sending the management proxy circular and annual financial statements to each shareholder whose proxy is solicited and allows for the posting of meeting related material online.

Rather than mailing the Report to shareholders, the Corporation is providing this notice to shareholders to enable them to access the Report electronically in the same way as shareholders can already access meeting materials and annual financial statements. **The Report will not be mailed to shareholders.**

The use of this alternative means of delivery aligns with the Corporation's annual financial statement delivery approach, reduces the use of printed paper materials and will spare the Corporation significant printing and mailing costs associated with the Report.

Where the Report is Posted

The Report can be viewed online at the following internet addresses:

- (i) <u>www.sedarplus.ca</u>, under the Corporation's profile;
- (ii) on the Public Safety Canada website at <u>www.publicsafety.gc.ca</u> in the Catalogue of reports; and
- (iii) on the Corporation's website at <u>www.tc.tc</u>.